

THE BOARD OF DIRECTORS and the Committees

In 2018, the Board of Directors held nine meetings, at which issues were resolved and decisions were made in accordance with its competence. All members of the Board of Directors, without exception, took personal part in all meetings.

MEMBERSHIP OF THE BOARD OF DIRECTORS



Sergey Dubenok
Member of the Board of Directors
(since January 12, 2016)
Chairman of the Board of Directors
Non-Executive Body
Member of the Nomination (HR) Committee

- ▶ Year of birth: 1974.
- ▶ Education: university degree.
- ▶ Primary employment: PJSC Evropeyskaya Elektrotehnica, Director for Development.

No transactions on purchase (disposal) of the Company's shares in the reporting period were made.

Interest in the Charter capital of the issuer – 40.6230%.

Interest in ordinary shares – 40.6230%.



Ilya Kalenkov
Member of the Board of Directors
(since January 12, 2016)
Executive Body (CEO)
(since January 12, 2016)

- ▶ Year of birth: 1970.
- ▶ Education: university degree.
- ▶ Primary employment: Evropeyskaya Elektrotehnica EC LLC, CEO.

No transactions on purchase (disposal) of the Company's shares in the reporting period were made.

Interest in the Charter capital of the issuer – 40.9836%.

Interest in ordinary shares – 40.9836%.

**Mikhail Baskov****Member of the Board of Directors**

(since January 12, 2016 till February 19, 2018; since June 8, 2018)

Non-Executive Body

- ▶ Year of birth: 1978.
- ▶ Education: university degree.
- ▶ Primary employment: Evropeyskaya Elektrotekhnica EC LLC, Commercial Director.

No transactions on purchase (disposal) of the Company's shares in the reporting period were made.

No interest in the Charter capital of the issuer.

No interest in ordinary shares.

**Vladimir Grubenko****Member of the Board of Directors**

(since February 19, 2018)

Independent Director

Chairman of the Remuneration Committee, member of the Audit Committee, member of the Nomination (HR) Committee

- ▶ Year of birth: 1970.
- ▶ Education: university degree.

No transactions on purchase (disposal) of the Company's shares in the reporting period were made.

No interest in the Charter capital of the issuer.

No interest in ordinary shares.

**Andrey Smirnov****Member of the Board of Directors**

(since June 8, 2018)

Non-Executive Body

- ▶ Year of birth: 1973.
- ▶ Education: university degree.
- ▶ Primary employment: Evropeyskaya Elektrotekhnica EC LLC, Deputy CEO.

No transactions on purchase (disposal) of the Company's shares in the reporting period were made.

No interest in the Charter capital of the issuer.

No interest in ordinary shares.

**Joel Lautier****Member of the Board of Directors**

(since February 19, 2018)

Senior Independent Director

(since June 26, 2018)

Chairman of the Audit Committee, chairman of the Nomination (HR) Committee, member of the Remuneration Committee

- ▶ Year of birth: 1973.
- ▶ Education: university degree.
- ▶ Primary employment: RGG Capital LTD, CEO.

*Interest in the Charter capital of the issuer – 0.0465%.**Interest in ordinary shares – 0.0465%.***Transactions on purchase (disposal) of ordinary shares of the Company in the reporting period:**

1. Transaction on disposal of 10,000 shares was completed on 17.04.2018.
2. Transaction on disposal of 10,000 shares was completed on 18.04.2018.
3. Transaction on disposal of 30,000 shares was completed on 30.04.2018.
4. Transaction on disposal of 10,000 shares was completed on 03.05.2018.
5. Transaction on disposal of 10,000 shares was completed on 04.05.2018.
6. Transaction on disposal of 20,000 shares was completed on 14.05.2018.
7. Transaction on disposal of 10,000 shares was completed on 15.05.2018.
8. Transaction on disposal of 12,800 shares was completed on 16.05.2018.
9. Transaction on disposal of 27,900 shares was completed on 17.05.2018.
10. Transaction on disposal of 13,900 shares was completed on 18.05.2018.
11. Transaction on disposal of 25,300 shares was completed on 23.05.2018.
12. Transaction on disposal of 13,600 shares was completed on 24.05.2018.
13. Transaction on disposal of 10,000 shares was completed on 25.05.2018.
14. Transaction on disposal of 23,600 shares was completed on 28.05.2018.
15. Transaction on disposal of 27,700 shares was completed on 29.05.2018.
16. Transaction on disposal of 25,900 shares was completed on 30.05.2018.
17. Transaction on disposal of 5,400 shares was completed on 31.05.2018.
18. Transaction on disposal of 6,800 shares was completed on 01.06.2018.
19. Transaction on disposal of 12,600 shares was completed on 04.06.2018.
20. Transaction on disposal of 900 shares was completed on 05.04.2018.
21. Transaction on disposal of 25,000 shares was completed on 07.06.2018.
22. Transaction on disposal of 5,000 shares was completed on 25.06.2018.
23. Transaction on disposal of 10,400 shares was completed on 27.06.2018.
24. Transaction on disposal of 500 shares was completed on 28.06.2018.
25. Transaction on disposal of 10,200 shares was completed on 29.06.2018.
26. Transaction on disposal of 2,400 shares was completed on 02.07.2018.
27. Transaction on disposal of 200 shares was completed on 03.07.2018.
28. Transaction on disposal of 17,400 shares was completed on 05.07.2018.
29. Transaction on disposal of 4,500 shares was completed on 06.07.2018.
30. Transaction on disposal of 300 shares was completed on 09.07.2018.
31. Transaction on disposal of 11,600 shares was completed on 10.07.2018.
32. Transaction on disposal of 1,300 shares was completed on 16.07.2018.
33. Transaction on disposal of 2,300 shares was completed on 18.07.2018.
34. Transaction on disposal of 100 shares was completed on 19.07.2018.
35. Transaction on disposal of 1,000 shares was completed on 20.07.2018.
36. Transaction on disposal of 2,000 shares was completed on 21.08.2018.
37. Transaction on disposal of 4,400 shares was completed on 29.08.2018.
38. Transaction on disposal of 3,600 shares was completed on 30.08.2018.
39. Transaction on disposal of 1,100 shares was completed on 04.09.2018.
40. Transaction on disposal of 200 shares was completed on 05.09.2018.
41. Transaction on disposal of 10,000 shares was completed on 07.09.2018.
42. Transaction on disposal of 900 shares was completed on 20.09.2018.
43. Transaction on disposal of 200 shares was completed on 24.09.2018.
44. Transaction on disposal of 4,700 shares was completed on 01.10.2018.
45. Transaction on disposal of 1,000 shares was completed on 02.10.2018.
46. Transaction on disposal of 2,400 shares was completed on 03.10.2018.
47. Transaction on disposal of 200 shares was completed on 04.10.2018.
48. Transaction on disposal of 1,700 shares was completed on 05.10.2018.
49. Transaction on disposal of 70,000 shares was completed on 19.10.2018.
50. Transaction on disposal of 30,000 shares was completed on 23.10.2018.
51. Transaction on disposal of 70,000 shares was completed on 29.10.2018.
52. Transaction on disposal of 15,000 shares was completed on 08.11.2018.
53. Transaction on disposal of 40,000 shares was completed on 12.11.2018.
54. Transaction on disposal of 83,000 shares was completed on 11.12.2018.
55. Transaction on disposal of 47,300 shares was completed on 17.12.2018.
56. Transaction on disposal of 23,600 shares was completed on 18.12.2018.
57. Transaction on disposal of 15,000 shares was completed on 19.12.2018.
58. Transaction on disposal of 37,500 shares was completed on 20.12.2018.
59. Transaction on disposal of 25,900 shares was completed on 21.12.2018.
60. Transaction on disposal of 331,200 shares was completed on 26.12.2018.